

# ACEC

AMERICAN COUNCIL OF ENGINEERING COMPANIES  
of Hawaii

COHORT #6

Preparing the next generation of  
engineering leaders in Hawaii

# 2025 EMERGING LEADERS PROGRAM



## OBJECTIVE:

To support the development and implementation of ACECH's inaugural leadership development program utilizing a cohort learning/growth model to support the consulting engineering community's future leaders. Through regular group sessions and pre- and post-session work, participants will gain awareness of themselves, their peers, and requisite mindsets and skills of effective leaders, in addition to learning best practices for successfully running an engineering practice.

## SCHEDULE (TENTATIVE):

All sessions are to be held every month starting in February, 2025 (dates subject to change).

Feb 13, 2025	Jul 17, 2025
Mar 13, 2025	Aug 14, 2025
Apr 10, 2025	Sep 11, 2025
May 8, 2025	Oct 9, 2025
Jun 12, 2025	

## APPLICATIONS ACCEPTED THROUGH DECEMBER 15, 2024

## FORMAT:

The ACECH Emerging Leaders Program includes nine individual sessions conducted over a nine-month period. Each session consists of an all-day workshop, including breaks, lunch and refreshments. The program format allows participants to absorb what is learned and apply it to their jobs in the time between sessions. All sessions will run from 9am - 4pm and will typically follow the same schedule, consisting of group "check-ins", small group discussions, book reviews, lunch speakers, and afternoon course topics.

TO REGISTER:

[ACECHAWAII.ORG](https://ACECHAWAII.ORG)

Deadline: December 15, 2024

**FEBRUARY - OCTOBER 2025**

INVESTING IN HAWAII'S ENGINEERING LEADERS

## APPLICATION PROCESS:

Applying for the ACECH Emerging Leaders Program consists of completing an online application form with a brief questionnaire. A short conference call with the program facilitators may also be conducted at the discretion of the selection committee. All candidates will be notified of their application status by mid-January 2025. Selected candidates need to have the full support from their firm leadership and should make a commitment to attend all nine sessions. The tuition fee for the program is \$2,500 per person. All course materials, books, lunches and refreshments are included in the tuition.

## PROGRAM TOPICS: \*

- Topic 1: Introduction and Orientation
- Topic 2: Understanding Yourself and Others, the First Step to Leadership
- Topic 3: Building and Leading High-Performing Teams
- Topic 4: Employee Engagement and Retention
- Topic 5: Marketing, Branding and Communication
- Topic 6: Business Development and Client Relationships
- Topic 7: Contracts and Risk Management
- Topic 8: Financial Management and the Economy
- Topic 9: Putting it All Together/Running the Business

\* Subject to change



## FACILITATORS/PAST INSTRUCTORS



**Corey Matsuoka**

Facilitator/Instructor  
SSFM International



**Mark Tawara**

Facilitator/Instructor  
Manageability LLC



**Bennett Chin**

Instructor  
Gordon & Rees



**Pam Chambers**

Instructor  
Pam Chambers Consulting



**Karen Hong**

Instructor  
Atlas Insurance Agency



**Frank Lippert**

Instructor  
GO Strategies LLC



**Scott Simon**

Instructor  
Simon Leadership Group

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