

ACEC

AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Hawaii

Preparing the next generation of
engineering leaders in Hawaii

2024 EMERGING LEADERS PROGRAM



OBJECTIVE:

To support the development and implementation of ACECH's inaugural leadership development program utilizing a cohort learning/growth model to support the consulting engineering community's future leaders. Through regular group sessions and pre- and post-session work, participants will gain awareness of themselves, their peers, and requisite mindsets and skills of effective leaders, in addition to learning best practices for successfully running an engineering practice.

SCHEDULE (TENTATIVE):

All sessions are to be held every month starting in February, 2024 (dates subject to change).

Feb 8, 2024	Jul 11, 2024
Mar 7, 2024	Aug 15, 2024
Apr 11, 2024	Sep 12, 2024
May 9, 2024	Oct 17, 2024
Jun 6, 2024	

APPLICATIONS ACCEPTED THROUGH DECEMBER 15, 2023

FORMAT:

The ACECH Emerging Leaders Program includes nine individual sessions conducted over a nine-month period. Each session consists of an all-day workshop, including breaks, lunch and refreshments. The program format allows participants to absorb what is learned and apply it to their jobs in the time between sessions. All sessions will run from 9am - 4pm and will typically follow the same schedule, consisting of group "check-ins", small group discussions, book reviews, lunch speakers, and afternoon course topics.

TO REGISTER:

ACECHAWAII.ORG

Deadline: December 15, 2023

FEBRUARY - OCTOBER 2024

INVESTING IN HAWAII'S ENGINEERING LEADERS

APPLICATION PROCESS:

Applying for the ACECH Emerging Leaders Program consists of completing an online application form with a brief questionnaire. A short conference call with the program facilitators may also be conducted at the discretion of the selection committee. All candidates will be notified of their application status by mid-January 2024. Selected candidates need to have the full support from their firm leadership and should make a commitment to attend all nine sessions. The tuition fee for the program is \$2,500 per person. All course materials, books, lunches and refreshments are included in the tuition.

PROGRAM TOPICS: *

- Topic 1: Introduction and Orientation
- Topic 2: Understanding Yourself & Others, the First Step to Leadership
- Topic 3: Building and Leading High-Performing Teams
- Topic 4: Marketing, Branding & Communications
- Topic 5: Business Development & Client Relationships
- Topic 6: Contracts and Risk Management
- Topic 7: Financial Management and the Economy
- Topic 8: Employee Engagement and Retention
- Topic 9: Putting it All Together/Running the Business

* Subject to change



FACILITATORS/INSTRUCTORS FROM 2023 CLASS



Corey Matsuoka

Facilitator/Instructor
SSFM International



Mark Tawara

Facilitator/Instructor
Manageability LLC



Bennett Chin

Instructor
Gordon & Rees



Pam Chambers

Instructor
Pam Chambers Consulting



Karen Hong

Instructor
Atlas Insurance Agency



Frank Lippert

Instructor
GO Strategies LLC



Scott Simon

Instructor
Simon Leadership Group

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